



Equity LifeStyle Properties, Inc.
 Two North Riverside Plaza Suite 800
 Chicago, IL 60606
 (312) 279-1400

Employee Application

Applicants are considered for all positions without regard to race, color, religion, sex, sexual orientation, gender, sexual/gender identity, citizenship, national origin, age, military or veteran status, disability, pregnancy, genetic predisposition or information, or any other basis prohibited by the law. We are an Equal Opportunity Employer.

THE EMPLOYMENT APPLICATION IS NOT AN EMPLOYMENT CONTRACT.

Personal Information

Legal Name (First, Middle, Last) _____

Other name (s) known by	Date last used	Month	Year

Other name formerly used	Date last used	Month	Year

Current Address _____

City	County	State	Zip Code

Email Address	Home Telephone Number	Cell Telephone Number

Employment Desired

Position Applied For _____

Date available _____ Salary desired: _____

Are you presently employed? Yes No Can you and are you willing to travel if your job requires it? Yes No

At hire, you must be able to establish that there are no restrictions on your ability to work for our Company. For example, you will need to establish that you are lawfully eligible to work in the United States without being sponsored by another employer.

Can you work for our Company without such restrictions? Yes No

If employment is offered, do you intend to have any type of secondary employment or self-employment? Yes No
 (You may hold a second job or self-employment to the extent it doesn't conflict with your primary job responsibilities)

Do you speak, read, or write a language other than English? Yes No If yes please specify _____

(Your response will be considered if the position you are applying for has contact with individuals who speak a language other than English)

Please check all boxes that best describe your availability and willingness to work. (Upon request we will consider any requests for scheduling accommodations due to religious beliefs or practices)

Full Time: Part Time:

Have you ever worked or applied to this company or any of its affiliates? Yes No If yes, when: _____



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If you are an applicant applying for a position in **Minnesota, Oregon, Pennsylvania, Utah, or Wisconsin**, please **do not** answer this question.

Do you have any relatives employed by this company: Yes No (It is our policy not to have relatives in direct reporting relationships). If yes who? _____

Referral Source

How did you learn about the organization? Walk-in Employee referral, please list: _____
 Agency, please list: _____ School, please list: _____
 Internet, please list: _____ Newspaper/Print ad, please list: _____
 Job fair, please list: _____ Other, please list: _____

Education and Training

Indicate highest level of education completed.

	Name of School	Location of School	Course Study	Did you graduate?	Years completed
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
College or University				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Additional education: technical or vocational				<input type="checkbox"/> Yes <input type="checkbox"/> No	

Resident History

List all cities/counties where you have lived in the last seven years. List most recent city/county first. (Use an additional sheet if necessary.)

City	County	State	From (Month/Year)	To (Month/Year)
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Driving Record – Please complete if the position for which you are applying requires driving including but not limited to motor vehicles and golf carts.

Do you have a valid unexpired license to drive a vehicle? Yes No
 Has your license been revoked or suspended during the past five years? Yes No

If yes, please explain: _____
 Driver's License Issuing Expiration Class
 Number: _____ State: _____ Date: _____ License: _____
 Name as it appears on driver's
 license: _____

Criminal Record: Please read carefully.

Please do not answer the following question if you are applying for employment in the following locations: San Francisco, California; District of Columbia; Hawaii; Illinois; Baltimore, Maryland; Massachusetts; Minnesota; Buffalo, New York; Rochester, New York; New Jersey; Philadelphia, Pennsylvania; Rhode Island; Seattle, Washington.

Have you ever been convicted of a felony, misdemeanor, or crime of any kind? For purposes of this question, a conviction includes a plea, verdict, or finding of guilt regardless of whether any sentence is imposed.* Yes No

Only answer this inquiry if driving is required:

Have you ever been convicted of driving under the influence of alcohol or drugs? For purposes of this question, a conviction includes a plea, verdict, or finding of guilt regardless of whether any sentence is imposed.* Yes No

* You may exclude information regarding any conviction for which the record has been judicially ordered sealed, expunged, or statutorily eradicated.

If yes to any of the above, please complete the boxes below and indicate whether felony or misdemeanor. Convictions will not necessarily disqualify an applicant for employment. Please provide information on the date, nature and circumstances of the conviction.

Date	Location, City/State	Charge	Action Taken

Our Company will evaluate all conviction information on a case-by-case basis, giving consideration only to those convictions that we believe are related and relevant to the particular position for which you are applying. Our consideration will include a review of the date of the conviction, the nature of the offense, and evidence of rehabilitation since the conviction in making job related decisions. A conviction standing alone will not automatically disqualify you from employment.

CALIFORNIA APPLICANTS ONLY: You may exclude information regarding any conviction that is more than two years old for a violation of California Health and Safety Code Sections 11357, 11360, 11364, 11365 or 11550 (or predecessor statutes) as they relate to marijuana.

CONNECTICUT APPLICANTS ONLY: COMPLETE SEPARATE PAGE.

ILLINOIS APPLICANTS ONLY: You are not required to reveal any sealed or expunged convictions, including expunged juvenile convictions.

NEVADA APPLICANTS ONLY: Do Not Disclose a Conviction More Than 7 years old.

NEW YORK APPLICANTS ONLY: You are not required to reveal any Youthful Offender convictions.



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UTAH APPLICANTS ONLY: You may answer "No" with respect to any conviction for a misdemeanor or summary offense.

WASHINGTON APPLICANTS ONLY: Answer "Yes" only if the conviction or release from imprisonment was within the last ten (10) years, or related to the functions of the position for which you are applying.

Illegal Use of Drugs

Do you engage in the use of drugs that are illegal on a Federal level? (For example::marijuana, cocaine, heroin, crack, speed, LSD, etc.)? Yes No

Are you willing to be tested for the use of drugs? Yes No

Employment History

You must list most recent position first. Complete all of the employment history requested.

Name of Employer _____	Employer Telephone Number _____
Street: _____	City/State: _____
Type of Business: _____	Title/Position: _____
Dates of Employment From: _____	To: _____
Base Salary Start: _____ End: _____	Immediate Supervisor: _____
Other Compensation: _____	Supervisor's Position: _____
Reason for Leaving: _____	May we Contact (for current employer only)? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of duties, responsibilities and accomplishments: _____	

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Street: _____	City/State: _____
Type of Business: _____	Title/Position: _____
Dates of Employment From: _____	To: _____
Base Salary Start: _____ End: _____	Immediate Supervisor: _____
Other Compensation: _____	Supervisor's Position: _____
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Description of duties, responsibilities and accomplishments: _____	

Please read carefully before signing.

Equity LifeStyle Properties, MHC Operating L.P. and jointly their affiliates (aka, Employer) are equal opportunity employers. I understand that no question being asked as part of my consideration for employment is intended to be unlawful. I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation by the Employer to hire me. If I am hired, I understand that either the Employer or I can terminate my employment at any time and for any reason unless contrary to state law. No one other than the CEO of the Employer is authorized to make an exception to the at-will employment relationship and any such exception must be in writing signed by the employee and the CEO.

All of the information I have given to the Employer in considering me for employment is correct. No other information has been concealed. I understand that the Employer may decide to conduct drug screenings, motor vehicle record searches, and criminal background checks, which formally may be considered a "consumer report" or an "investigative consumer report." I authorize, to the fullest extent permitted by law, any such drug screening, motor vehicle record search and/or criminal background check as well as the investigation of all other matters concerning my consideration for employment. I understand that all offers of employment are contingent upon the receipt of a favorable result of any such drug screening, motor vehicle search, criminal background check and other investigated matter. I understand that if the Employer hires me, it may request a consumer report or an investigative consumer report about me for employment-related purposed during the course of my employment. The scope of this investigation will be the same as the scope of a pre-employment investigation, and the nature of such an investigation will be my continuing suitability for employment, or whether I possess the minimum qualification necessary for promotion or transfer to another position. I understand that my consent will apply throughout my employment. I waive any right, to the extent permitted by law, to further prior notice and authorize the Employer to conduct the screening, search, background check, or investigation directly or through its agents, and further authorize my former employers, references, and acquaintances to give any such information they may have regarding me. I release and indemnify this Employer, as well as any parties from whom information is obtained, from any liability whatsoever resulting from the drug screening, motor vehicle record search, criminal background check, or any other investigation and release of this information to the extent permitted by law. If any information I have given to the Employer is untrue or misleading, if I have concealed any information, if I have failed to fully complete this application, or if adverse information is discovered through investigation, I understand that this may result in the denial of employment, revocation of an offer of employment, or termination of employment.

Date: _____ Signature: _____



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- **NEBRASKA APPLICANTS ONLY:** I, _____, hereby give consent to any and all prior employer of mine to provide information with regard to my employment with prior employers to Equity LifeStyle Properties, MHC Operation L.P. and jointly their affiliate employers.

Signature: _____ Date: _____

- **MASSACHUSETTS APPLICANTS ONLY:** It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.
- **MARYLAND APPLICANTS ONLY:** under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take, a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding \$100.
- **CONNECTICUT APPLICANTS ONLY:** You need not disclose the existence of any arrest, criminal charge, or conviction records which have been erased pursuant to Conn. Gen. Stat. §§46b-146, 54-760, 54-142a. Also note that the aforementioned criminal records subject to erasure are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nulled, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon; and any person whose criminal records have been erased pursuant to the aforementioned sections is deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.